

The Participation Points System (Year 2011/2012)



The success of a Swim Club is dependent on active parent involvement and participation. Each family with swimmers registered as Age Group and Intermediate will be required to earn a sum total of **Points!** These points must be earned in **full** by the end of June 31st of each year. Plenty of opportunities to do so will be made available.

There will be a designated **Points Coordinator**. Points will be tracked and recorded throughout the course of year. Every family will have their very own points account. Although we are very appreciative of all families who choose to earn more than the minimum points requirement, no carry-over of points to the subsequent year is permitted.

There will be no dollar value attached to participation points earned in excess! For those who do not earn the sum total of their points requirement, there will be a penalty imposed: families will owe the Club **\$1.00** for every point not earned. All penalties must be reconciled by the end of each swim season.

Participation Points Chart

Volunteer Positions

Board Member	200 points
Committee Leader	175 points
Committee Volunteer	150 points

Attendance @ Meetings

Fall General Meeting	50 points
Spring AGM	50 points
Points are earned per family in attendance	

Tag Day

Fall Tag Day	50 points
Spring Tag Day	50 points

Swim Meets

Fall Invitational	x1 session worked	25 points
Winter Invitational	x1 session worked	25 points
Spring Invitational	x1 session worked	25 points

Swim Meet Volunteers:

This includes the following: Participation as meet manager, chief timer, lane timers, starter, strokes and turns judge, clerk of course, runner, safety marshal, computer operations, snack bar volunteer, food room volunteer, raffle / auction volunteer, 50/50 draw volunteer, and lunch counter volunteer. **Points are earned "Per person, per session worked"**.

Swim Meet participation is "MANDATORY" for all families with a swimmer registered as competitive Age Group, Intermediate, Junior and Cross training.

Without exception:

- no less than **one** family member must work @ least **one** session @ each one of our club hosted meets
- irrespective of whether or not your child participates in the meet
- irrespective of whether or not you have reached your total points requirement

A fine will be imposed upon all those who fail to do so

Point Earning Example #1

Board Member		200	points
Fall General Meeting		50	points
Fall meet	x2 session	50	points
Fall Tag day		50	points
Winter Invitational	x2 sessions	50	points
Spring invitational	x2 sessions	50	points
Spring Tag Day		50	points
Spring AGM		50	points

Total Points Earned: 550 points family required to earn 500 pts

Point Earning Example #2

Committee leader		175	points
Fall General Meeting		50	points
Fall meet	x2 sessions	50	points
Fall Tag Day		50	points
Winter Invitational	x2 sessions	50	points
Spring Invitational	x2 sessions	50	points
Spring Tag Day		50	points
Spring AGM		50	points

Total Points Earned: 525 points family required to earn 500 pts

Point Earning Example #3 (Junior families)

Committee Volunteer		150	points
Fall General Meeting		50	points
Fall meet	x1 session	25	points
Fall Tag Day		50	points
Winter Invitational	x1 session	25	points
Spring Invitational	x1 session	25	points
Spring Tag Day		50	points
Spring AGM		50	points

Total Points Earned: 425 points family required to earn 325 pts

Additional point earning opportunities

Timing @ other club hosted swim meets	50	points
Official's certification (timer's clinic)	25	points
Level 3 official's certification	150	points
Assisting on other committees	20	points
Bingo captain	40	points
Extra bingos	25	points

Families registered as "Competitive" are required by their registration to volunteer in the positions of:

- board member, committee leader or committee volunteer.
- all families are required to work @ all Dorado hosted swim meets
- all families are required to participate in both the Fall and Spring tag days
- all families are expected to attend our club meetings

We need to keep in mind that the "Points System" is designed to work as an insurance policy for member participation. Personal gain is not the objective. Our goal is to have all of our members actively involved in the swim club through a points reward system.

Committee volunteers will be awarded their designated points @ the end of the swim year provided that they have been actively involved in all of their committee related projects and assignments. This will be @ the discretion of the Team Manager, Social and Fundraising Directors

As you all know some positions are more demanding than others, some jobs are more work than others, avoid any surprises and be informed when you volunteer. Go with what you know, go with what you are good at and share your skills. Do remember why you do the things you do this quote really says it all,

“Volunteerism is about freely sharing one’s talent and wisdom; being valued not paid.